

# The Ellevate Collective



A Premier Learning & Leadership Firm

**83%**

of organizations say developing leaders is very important

**19%**

of organizations say they are 'very effective' at developing leaders

Only

**5%**

have implemented development at all levels

Source: <https://www.infoprolearning.com/infographic/13-shocking-leadership-development-statistics-infopro-learning/>



Leadership development is one of the most pressing issues facing organizations today. It represents your organization's ability to impact its bottomline and compete effectively in an ever changing and complex marketplace. Remarkable leaders can offer companies a competitive advantage within their industry.

Leadership development boosts employee engagement. It increases the organization's ability to deal with gaps in the talent pipeline, and reduces the headaches and costs associated with turnover.

According to DDI, a global leadership consulting firm, calculates that one poor leader costs a company more than \$126,000 over the course of a year due to low productivity, turnover, and staff dissension.

Can you afford the costs of poor leadership? —disengaged talent, high employee turnover, low productivity, bad decisions, unhappy customers?

The Center for Creative Leadership found that 86% of organizations with leadership development programs can rapidly respond to adversity in an unpredictable business environment. Meanwhile, only 52% of organizations with less mature leadership development programs could not.

**Lead from Every Seat You Sit In**

Email: [info@TheEllevateCollective.com](mailto:info@TheEllevateCollective.com)

Website: [www.TheEllevateCollective.com](http://www.TheEllevateCollective.com)

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Why is leadership development a sound investment?

Attract &  
Retain  
Talent

Improve  
Corporate  
Culture

Increase  
Organizational  
Agility

Quantifiable  
Return on  
Investment

How does The Ellevate Collective ignite sustained transformation?

Studies show that the more a company focuses on internal leadership development, the better it performs meeting its objectives.

Our proven workshops, interventions, accelerators, team building experiences, coaching and analytics are designed to not only transform the leader but also impact the culture by leveraging an oval strategy versus a typical top down or bottom up roll out approach.

Corporations, Nonprofits and Small Businesses seek out The Ellevate Collective to engage with our team of strategic partners with 150 years of combined experience lined with certifications and formal education. We know you desire culture transformation, inclusive climates and employees who are equipped and optimized to lead from every seat they sit in.

Using your data, our analytics, neuroscience, established research and reliable tools, the Ellevate consultant team uses an inside out model to ignite the leader within you and cultivate culture transformation through the lens of psychological safety, belonging and connectedness. We don't just change people, we help them transform through competence, confidence and self efficacy.

Enlist us as strategic partners in the next leadership steps taken by you, the team, department and/or organization.

Contact Us Today to Schedule Your Consultation

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